Fiba Yenilenebilir Enerji

WORKING PRINCIPLES - SUSTAINABILITY COMMITTEE

AIM

The aim of the Sustainability Committee is to set out the sustainability strategy, policies, goals and practices of Fiba Yenilenebilir Enerji in environmental, social and governance areas, prepare and implement respective plans, monitor and audit performance of the plans, identify risks and opportunities related to sustainability and inform the Board.

COMPOSITION OF THE COMMITTEE

- The Sustainability Committee (SC) is chaired by the General Manager/CEO.
- The SC comprises 8 members including the Chief Operating Officer (COO), Deputy General Manager of Business Development and Sustainability, Deputy General Manager of Investment Projects, Chief Financial Officer (CFO), Director of Human Resources and Administrative Affairs, Director of Business Solutions and Procurement, Director of HSE and Sustainability and Finance Manager.

ROLES AND RESPONSIBILITIES

1. Set out the sustainability strategy and policy and set short-, medium- and long-term goals,
2. Ensure implementation of the goals and monitoring implementation,
3. Develop policies and projects to strengthen the sustainability strategy and integrate it into the company structure and provide guidance for the implementation of policies and projects.
4. Set performance criteria for translating sustainability goals into action and auditing progress and monitor the performance criteria,
5. Create necessary "Working Groups" to achieve the sustainability goals and identify members of the Working Groups,
6. Review results of quarterly Working Group meetings and identify actions to be taken across the company,
7. Ensure orientation of employees and all stakeholders for the adoption of sustainability across all levels of the business and organization of trainings to this end.

MEETINGS AND REPORTING

- The SC convenes as necessary and no less than four times a year in any case.
- The Committee Chair or members may request additional meetings as necessary or in exigent circumstances.
- The SC may invite managers or experts from the affiliates to provide opinions as necessary.
- The SC convenes when half of the members plus one member is in attendance and decides by majority.
- The meeting agenda items are prepared by the Chair of SC. New agenda items may be added upon request of a member.

- The secretarial duties of the SC are carried out by the HSE and Sustainability Department which will also prepare the minutes of meetings.
- The minutes of the meetings should include the following items as a minimum:
    - Place and time of the meeting,
    - Agenda items,
    - Attending members,
    - Decisions taken.
- The decisions finalized during the meeting are signed by the attending members and archived.
- Working Groups created to work in more detail on the sustainability strategy, policy and goals of the company assist the SC in its work.
- Members who will not be able to attend the meeting for a valid excuse should inform the committee secretariat in advance. Otherwise, they will be considered absent without an excuse.

ENTRY INTO FORCE

The Sustainability Committee was created by a decision of the Board of Directors on 01 August 2022 and the Working Principles of the Sustainability were approved and set into force at the aforementioned date.