Occupational Health and Safety Policy

1. Objective and Scope

It is our objective to ensure and maintain occupational health and safety for all our relevant stakeholders including the employees, sub-employers and visitors of Fiba Yenilenebilir Enerji Holding A.S. and all our affiliates of the holding. In this regard; we ensure development, generalization and implementation of appropriate protective and risk prevention activities for occupational health and safety, facility security and the health and safety of our employees/other relevant stakeholders, in compliance with applicable standards, laws and other requirements.

Taking the best practices in the sector and in the world into consideration, we continuously improve our Management Systems in line with our measurable goals and performance indicators pertaining to Occupational Health and Safety.

2. Our Commitments as Fiba Yenilenebilir Enerji Holding A.S.:

We undertake towards;

- Accomplishing the zero occupational accident and zero occupational disease goal jointly with all our stakeholders,
- Carrying out and constantly improving our wind and solar-based power generation activities in accordance with periodical revisions by applying our ISO 45001 Occupational Health and Safety System,
- Raising the awareness of our employees, sub-employers and suppliers in the Occupational Health and Safety Standards, and providing appropriate trainings in this regard,
- Providing a healthy and reliable working environment for all our Concerned parties, and establishing a risk-based thinking culture for the prevention of work-related injuries and health issues, elimination of dangers and the mitigation of OH&S risks,
- Recognizing our employees, sub-employers and suppliers, who contribute to the improvement of the applicability and sustainability of the Occupational Health and Safety Standards, legal regulations and other requirements,

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- Using our financial resources in the most efficient manner without compromising on the Occupational Health and Safety Standards,
- Ensuring the participation and counseling of our employees and employee representatives, and
- Acting in compliance with all local and international acts, regulations, standards and other requirements regarding occupational health and safety matters.

Our managers in all our regions of operation are responsible for ensuring the implementation of this policy in their respective region, and for taking, implementing and improving the necessary actions in relation to their operations.

3. Enforcement

This policy is hereby issued upon approval of General Director on 10/12/2021. This policy is reviewed regularly on an annual basis, and updated when revisions are required. The up-to-date version hereof is announced to all employees via QDMS, and published on our corporate website for the information of all related stakeholders.

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